



Spooner Area School District

801 County Highway A • Spooner, WI 54801 • 715-635-2171 • www.spooner.k12.wi.us

POSITION: High School English Language Arts (ELA) Teacher

REPORTS TO: High School Principal

GENERAL FUNCTION: Develop and implement various instructional and assessment strategies within the area of assignment and licensure, under the supervision of district instructional leaders, so that all students learn at high levels and contribute to attainment of district goals, projects and initiatives. Provide direction for support staff that directly relate to students' goals for growth and development.

LICENSURE REQUIRED: Valid Wisconsin DPI license - English (1300)

ESSENTIAL FUNCTIONS:

- Cause successful learning related to school, program and course goals, as determined by appropriate local, state and national assessments.
- Analyze and ensure compliance with content area state standards through curriculum development.
- Show evidence of student mastering of learning targets based on standards, observations, surveys, and stakeholder feedback.
- Foster confidence, feelings of efficacy and intellectual direction in all learners.
- Develop solution-seeking, positive, flexible and innovative instructional practices.
- Establish high expectations for learning and behavior.
- Use data-based decision-making and instructional practices.
- Engage in the professional learning community to increase professional knowledge in instructional and assessment practices.
- Recommend new practices or policies that align the District with best practices and State and Federal law.
- Assist the administration in the development of reports for the board regarding student achievement and discipline.

DESIRED CHARACTERISTICS:

- Interest in/experience running a drama program
- Strong collaboration and team building skills.
- Critical thinking and problem solving skills with the ability to exercise independent judgment and make decisions within prescribed boundaries.
- Time management, organizational, and prioritization skills with the ability to manage multiple tasks with frequent interruptions.
- Strong verbal and written communication skills with the ability to communicate, interact, and work effectively and cooperatively with people from diverse backgrounds.
- Life-long learner who positively has a commitment to public service.
- Cultivates positive relationships with the community and other stakeholders.

GENERAL RESPONSIBILITIES:

- Keep abreast of changes and development in the profession by attending professional meetings, reading professional journals and other publications, and discussing problems of mutual interest with others in the field.
- Demonstrate knowledge of current educational research and practices.
- Establish and maintain relationships to foster understanding and solicit support for overall school objectives and programs; to interpret school board policies and administrative directives; and to discuss and resolve individual student problems.
- Represent the Spooner community with integrity when working with outside agencies such as the police, Social Services, Protective Services, Health Department, Fire Department, local government and health organizations, educational institutions, etc.
- Comply with federal, state, and local mandates concerning equity, safety practices, and emergency procedures.
- Perform various tasks as may be assigned by the administration.

The employee shall remain free of any alcohol or illegal substance in the workplace in compliance with Policy 3122.01 throughout his/her employment in the District.

The Spooner Area School District is an equal opportunity employer and does not discriminate against applicants on the basis of race, color, sex, creed, age, ancestry, national origin, sexual orientation, gender identity/expression, political affiliation, marital status, disability or arrest.

This document describes general information about the position however should not be considered as comprehensive. The Spooner Area School District reserves the right to modify job duties or descriptions at any time. This document is not an employment contract.

Licensing:	Wisconsin Licensure in English (1300)
Requirements:	Bachelor's Degree and Licensure
Salary:	Based on credentials and experience
Benefits:	Position qualifies for District Benefits
Application:	Apply on WECAN at https://wecan.education.wisc.edu/#/
Deadline:	Open Until Filled

Job Description: [High School English Language Arts Teacher](#)