



Spooner Area School District

801 County Highway A • Spooner, WI 54801 • 715-635-2171 • www.spooner.k12.wi.us

POSITION: Speech and Language Pathologist

REPORTS TO: Director of Pupil Services, Principal

GENERAL FUNCTION: Organizes and conducts appropriate therapy programs for the District to facilitate rehabilitation and adaptation and directs student/patient participation in selected tasks to restore, reinforce, and enhance performance.

The position is part of a 66.03 agreement with other local districts.

LICENSURE REQUIRED: Valid and appropriate DPI license

ESSENTIAL FUNCTIONS:

Student Services:

- Provide therapy services in a school-based setting, in alignment with student programming, IEP, and Section 504 goals and objectives.
- Evaluate and develop treatment plans based on subjective and objective data.
- Develop, implement and monitor IEP and therapy services to meet state and federal compliance requirements.
- Provide written support and documentation to support School Based Services (SBS) billing and Medicaid Administrative Claiming (MAC.)
- Work among a multidisciplinary team to enhance student outcomes.
- Work with all student ages and travel between school buildings within the District

Leadership:

- Recommend new practices or policies that align the District with best practices and State and Federal law.
- Prepare or supervise the preparation of reports, records, lists, and all other paperwork required or appropriate to the school's administration.

Equity and Communication:

- Strong collaboration and team building skills.
- Critical thinking and problem solving skills with the ability to exercise independent judgment and make decisions within prescribed boundaries.
- Time management, organizational, and prioritization skills with the ability to manage multiple tasks with frequent interruptions.
- Strong verbal and written communication skills with the ability to communicate, interact and work effectively and cooperatively with people from diverse backgrounds.
- Engage in life-long learning, positively represent the district at all times, and have a commitment to public service.

- Establish and maintain relationships to foster understanding and solicit support for overall school objectives and programs; to interpret school board policies and administrative directives; and to discuss and resolve individual student problems.
- Comply with federal, state, and local mandates concerning equity and access to services and programming for students.
- Grow the understanding of cultural competency and respect for diversity.
- Comply with federal, state, local, and district mandates concerning emergency procedures.

Miscellaneous:

- Keep abreast of changes and development in the profession by attending professional meetings, reading professional journals and other publications, and discussing problems of mutual interest with others in the field.
- Demonstrate knowledge of current educational research and practices.
- Represent the Spooner community with integrity when working with outside agencies such as the police, Social Services, Protective Services, Health Department, Fire Department, local government and health organizations, educational institutions, etc.
- Perform various tasks as may be assigned by the administration.

The employee shall remain free of any alcohol or illegal substance in the workplace in compliance with Policy 3122.01 throughout his/her employment in the District.

The Spooner Area School District is an equal opportunity employer and does not discriminate against applicants on the basis of race, color, sex, creed, age, ancestry, national origin, sexual orientation, gender identity/expression, political affiliation, marital status, disability or arrest.

This document describes general information about the position however should not be considered as comprehensive. The Spooner Area School District reserves the right to modify job duties or descriptions at any time. This document is not an employment contract.

Licensing:	Wisconsin Licensure in Speech and Language (1820)
Requirements:	Masters Degree and Licensure
Salary:	Based on credentials and experience
Benefits:	Position qualifies for District Benefits
Application:	Apply on WECAN at www.wecan.waspa.org
Deadline:	Open Until Filled