Spooner Middle School: 2026-27 Strategic Plan-On-A-Page

Vision
Inspire Each Student to Dream, Believe & Achieve

Mission
Preparing each student for a successful future

Core District Values		
Innovation & integrity	**Trust & Compassion**	**Respect & Collaboration**

Strategic Priorities

Priority Focus	Goal	Measures of Success	Priority Projects 2026-27
Advance Student Achievement	***Academic Goal***: Throughout the 2026-2027 academic term, 60% of Spooner Middle School students (grades 5-8) will exhibit a minimum of one year of mathematical progress and one year of reading comprehension growth. ***Social/Emotional (SEL) Goal***: *By May 2027, students will report a 10% reduction in school-related bullying as measured by a pre/ post-survey on bullying prevalence.* ***Student attendance:*** *By Spring of 2027, SMS will decrease our chronic absentee rate currently at 17..8 percent by 2 percent.*	• District and school report cards • Reading Plus pre and post assessments • IXL assessments • PPG align to school goals • Annual School Perceptions Survey Results • Attendance data monitored monthly by Nextpath or Wisedash • Utilize walk through observation tool for data collection	• Align PLC practices with data analysis and responding instructionally • Implementing CharacterStrong with integrity • Attendance response team will respond daily to student absences in a timely manner • Conduct pre and post surveys on bullying so that student reports can be measured • Google form for students to address bullying on a daily basis • School Wide PPG goal on relationship building to show a decrease in bullying • Celebrate student attendance
Expand Communication Avenues	*We will increase our communication with families and community in various ways, including website, social media presence, and creating and sending print materials, and newsletters.*	• Family Survey Results • School Perceptions Survey Results • Parent/Teacher Conferences • Newsletters • ParentSquare data • Wellness Day	• Increase positive communication from staff members to families • Weekly event calendar updates • Monthly SMS family newsletters • Maintain a schedule for SMS social media posts
Stabilize District Operations & Infrastructure	*We will use District resources responsibly and strategically to promote fiscal excellence, invest in our workforce, and strengthen community partnerships.*	• Report on Strategic goal progress • Staff climate survey • School Perceptions Annual Survey • Staff recognition process • Check-ins with paraprofessional staff on PD • Annual Needs Assessment • PLC Learning Time	• Implement year-long plan on a page • Ongoing specific PD for paraprofessional staff and professional staff • Evaluation process for staff • Integration of the one page plan with PLC process monthly • Coaching and peer observation for staff • Ongoing building needs assessment-prioritize items for future purchases (ex. equipment, tables, desks, carpet, etc.) • Continue to partner with community businesses to promote our wellness and service learning projects