

Spooner Middle School

Advance Student Achievement

SMART Goal

By end of 2022-2023 school year, SMS will have demonstrated a decrease in per day major and minor behaviors.

By end of 2022-2023 school year, SMS will have 70% of students basic or above in the critical verb assessment.

Strategies	Measures
<ul style="list-style-type: none">● Increased supervision and visibility during unstructured times (hallways, lunch & rec)● SLO & PPG goals around strengthening connections & relationships with students● Universal curriculum updates● Utilizing our tiered WIN structure● PLC's focused on student data, growth and achievement.	<ul style="list-style-type: none">● 21-22 Behavior data per day:<ul style="list-style-type: none">○ .94 majors○ 4.1 minors● 22-23 Behavior data per day:<ul style="list-style-type: none">○ .55 majors○ 1.36 minors● Critical Verb Assessment Data<ul style="list-style-type: none">○ 3x per year○ 22-23 Pre Test: 57.4%

Stabilize District Operations & Infrastructure

SMART Goal

Develop and retain a premier staff and building culture by meeting the following objectives.

Strategies	Measures
<ul style="list-style-type: none">• 2 staff events outside of the school day• COW staff recognition• Birthday Treats/Potlucks• Admin at grade level weekly team meetings• PLC process embedded into school day for staff• Committee Involvement (Engagement, PBIS)• Professional Development opportunities to meet the needs of staff & using staff talent to facilitate development → staff feedback	<ul style="list-style-type: none">• School Survey<ul style="list-style-type: none">○ Objective 1: Increase “staff input is valued” in decision making process from 60.6% in 21-22, to 70% in 22-23.○ Objective 2: Increase “most days I look forward to coming to work” from 63.7% in 21-22, to 70% in 22-23.

Expand Communication Avenues (Students, Parents, Staff & Community)

SMART Goal

Increase communication with all stakeholders at the middle school during the 22-23 school year to 70%

Strategies	Measures
<ul style="list-style-type: none">• Weekly newsletter to staff• ADMIN attendance at team meetings• Morning announcements to students• Consistent social media postings• BLT meeting minutes shared with staff• Monthly newsletter to SMS families• Skyward messaging to families• Consistent school to family academic progress reporting	<ul style="list-style-type: none">• School Survey<ul style="list-style-type: none">○ Objective 1: Increase “important information to my work is shared with me in a timely manner” from 63.6% in 21-22 to 70% in 22-23 {all MS staff}○ Objective 2: Winter/Spring survey to families with 70% agree or strongly agree in regards to effective and timely communication