

Spooner High School

Advance Student Achievement

SMART Goal

Reduce the amount of Academic F's in the high school at all grade levels by 15%. We will use the data from Historical F Grade Comparison Data.

Strategies	Measures
<ul style="list-style-type: none">● Curriculum Work● Align assessments to current standards and learning targets● Use assessment data to determine how to support our students through Rails Time● Link Crew Support System● Building Safety (Supervision and Presence)● Continue to work on positive school culture, emphasizing respect● Continued Reduction of Absences● Continued Reduction of Disciplinary Referrals● Development of positive school activities and recognition of student successes through our PBIS team● Continued evolution of Rails Time	<ul style="list-style-type: none">● Educlimber● Assessments● Staff and Student Surveys● Skyward

Stabilize District Operations & Infrastructure

SMART Goal

Retain a diverse and premier workforce by meeting all 6 of the objectives

Strategies	Measures
<ul style="list-style-type: none">• Continue to create clear expectations for all staff• Continue to develop curriculum and building structures that support students and reinforce the pathway to success• Continue to implement professional development opportunities• Continue to use internal resources for professional development• Organize opportunities for staff to get to know each other outside of school• Continue to work at involving all stakeholders in the process of change	<ul style="list-style-type: none">• Educlimber• Assessments• Staff Surveys• Skyward

Expand Communication Avenues (Students, Parents, Staff & Community)

SMART Goal

Increase communication with stakeholders at the high school by utilizing the following strategies and meeting the two objectives.

Strategies	Measures
<ul style="list-style-type: none">• Quarterly mailed newsletters• Biannual district newsletter• Weekly principal updates to staff• Consistent social media postings• Sharing Leadership Team Meeting minutes	<ul style="list-style-type: none">• Community and Staff Surveys