Spooner Elementary School

Advance Student Achievement

SMART Goal

By the end of 2022-2023 school year, SES teaching staff will use multiple strategies and collaboration to increase overall ELA student achievement.

Strategies	Measures
 Collaborative Planning Time SES teaching staff will use the PLC meeting agenda to guide their collaboration and instructional next steps for their meetings Collaborative conversations with vertical grade levels Matching assessments with priority standards and instruction Continued professional development 	 Fall, winter and spring ELA assessments (Fastbridge). The percentage of students who have met or exceeded the benchmark will increase from 56.6% in the Fall to 65% in the Spring. Benchmark Advance assessments will support improvement of student achievement

Stabilize District Operations & Infrastructure

SMART Goal

Expand building-wide staff communication efforts to increase staff knowledge of building-wide matters.

Strategies	Measures
 Friday emails from administration Monthly event calendar via email from office Building planning calendar Staff meetings as needed Develop consistent meeting times for all teaching staff to collaborate Continue monthly Leadership meetings 	Spring survey to staff with 70% agree or strongly agree in regards to effective and timely communication

Expand Communication Avenues (Students, Parents, Staff & Community)

SMART Goal

SES will continue to provide all families with detailed individualized academic and behavior feedback to guide student growth.

Strategies	Measures
 SES compact progress report Family Fastbridge report Classroom reports (classroom daily work) Grade level/school newsletters Remind communication Facebook posts 	 Spring survey to families with 70% agree or strongly agree in regards to effective and timely communication Educlimber data that supports that communication with families is happening when needed Remind communication log that supports that communication with families is occurring consistently