

**Minutes of the regular meeting of the Board of Education on September 19, 2016
in the Spooner High School Auditorium located at 801 County Hwy. A, Spooner.**

Call to Order at 7:01 p.m. by Karen Sorenson in accordance with the printed notice of September 13, 2016.

Roll Call

Members present: Erin Burch, Nathaniel Melton, Robert Hoellen, Karen Sorenson,
Kevin King, Paul Johnson
Members absent: Vicki Anderson
Also present: Business Manager Shannon Grindell

Pledge of Allegiance

Approval of Agenda - Agenda has been prepared and disseminated in accordance with Board Policy 166.

Motion to approve the agenda by Robert Hoellen.

Second by Paul Johnson.

Motion carried by unanimous voice vote.

Consent Agenda

- A. Board of Education minutes
 - 1. August Regular Board meeting minutes-08/15/16
 - 2. Special Board meeting minutes - 08/10/16, 08/16/16, 08/17/16, 08/22/16
 - 3. Closed session meeting minutes - 08/10/16, 08/16/16, 08/17/16, 08/22/2016
- B. Approval of vouchers

Motion to approve the consent agenda by Paul Johnson.

Second by Nathaniel Melton.

Motion carried by unanimous voice vote.

Informational Session

- A. Administrative reports
 - 1. 2016-17 Pupil Academic Standards and Accountability Reports (Building Principals)
Brad Larabee discussed the 16/17 Pupil Academic Standards and Accountability Reports. According to Act 55 passed in 2015, Wisconsin School Boards are required to annually publish information about education options, accountability reports, and academic standards as a Class 1 notice and post on the website. Discussion and action will take place for October's meeting.
- B. Student, staff, and community recognitions

Staff, Student, or Community Member	Background	Nominated By
Stacy Wieneri	Achieving the Bronze Health Award through DPI for our High School Let's Move! Achieve Schools National Award	Sarah Johnson Brad Larrabee Luke Stordahl
Greta Linton & Students	Creating a back to school video and for their positive contributions to our school climate.	Sarah Johnson

Angel Scribner	National Merit Scholarship Semi-Finalist	Sarah Johnson
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Students recognized for back to school video and positive contributions to school climate are the following:

Angel Scribner, Colton Andrea, Amanda Heino, Rachel Johnson, Sam Dettle, Tyler Revak, Emmie Bassett, Rachel Medley, Ally Jacoby, Cracia Gormong, Aspen Mullikin, Ryan Anderson, John Hoellen, Ryan Lauterbach, Paul Hoffman

C. Board reports
Committee reports

Personnel- Karen Sorenson reported that besides the one personnel recommendation for tonight's meeting all positions are filled. Discussed the Staff Perception Survey, and the Exit Interviews.

Budget-Robert Hoellen summarized the 15/16 budget, discussed the 16/17 budget, the status of the Middle School gymnasium, and the district owned airplane.

Curriculum-Paul Johnson reported that the curriculum meeting was informal. Next meeting they be discussing fall assessment numbers, level of student performance, needed equipment for classrooms, needs for the present and future for our students.

Public Relations-Kevin King stated there was one broad item they discussed which was Board and District engagement opportunities with the community.

1. Meet and Greet with Superintendent, John Burnett (Monday, September 26th 3:45-7:00) High School Commons

Community Comments - per Wis. Stat. 19.83(2) and 19.84(2) the Board will allow public comments. *Individuals will have 3 minutes each to address the Board of Education. The community comment session will be limited to 45 minutes.*

No community comments

Discussion and Action

A. Personnel Recommendations

HIRING				
Name	Position	Replacing	Recommending Administrator	Wage
Molly Schaffer	Occupational Therapist	Increase from 0.8 to 1.0 FTE	Mitch Hamm	Increased cost Approx. \$8,442.00
Rob Mitchell	Middle School Basketball Coach	Steve Reitzel	Matt Lucius	\$1,200

Motion by Kevin King to approve the personnel recommendations.

Second by Erin Burch.

Motion carried by unanimous voice vote.

B. Acceptance of Donations

Donation from:	Donation to:	Donation amount or item:
Tim Reedy-State Farm	SASD: Items to be used in classroom Emergency Kits	Cinch Sacks, Flashlights, Pens, valued at \$220.00
Spooner/Trego Lions Club	Health Office	Socks and undergarments valued at \$200.00

Motion by Nathaniel Melton to approve the donation recommendations.
Second by Robert Hoellen.
Motion carried by unanimous voice vote.

C. Staff Perception Survey

Karen Sorenson has talked with Sue Peterson from the Staff Perception group. She will be attending October's meeting virtually to discuss the survey.

D. Exit Interviews

Paul Johnson has been working on an exit interview for employees that have left the district in the past 3 years. Board members submitted questions for the interview. The interview is anonymous and contains 10 questions in essay format. Removed the 2nd word "you" from question number 5.

Motion to approve the exit interview Robert Hoellen
Second by Nathaniel Melton
Motion carried by unanimous voice vote

E. Organ Fund Update

There is currently a negative balance in the organ fund. More money has been raised but it has not been received by the district yet. The gentleman who is storing the organ would like to install it by Oct 1. The site where it is located is changing hands and there would be a fee associated with storing the organ.

Motion to move the organ to the Spooner School District for storage by Paul Johnson.
Second by Robert Hoellen

- Discussion-Pipes are the major portion of the organ and they will be stored on the wall. The keyboard portion will need to be stored somewhere. Discussed the plan moving forward with the project, the value of the organ, how much has been raised and how much more is needed.

Paul Johnson withdrew original motion.

Motion to move and install the organ at the Spooner School District by Karen Sorenson.

Second by Erin Burch

- Discussion- Other costs associated with installation of the organ involving electrical work, cement, and other construction.

Karen Sorenson withdrew her motion

Motion to move the organ to the Spooner School District for storage by Paul Johnson.

Second by Robert Hoellen

Motion carries by a 4-1 (Karen Sorenson) voice vote. Erin Burch recused herself from voice vote (conflict of interest).

F. School Safety Plan

The team is working with Carol Buck from the Washburn County Emergency Management Coordinator to work on the Safety Plan and Crisis Management Plan.

G. Neola Policies

Paul Johnson discussed our current contract with Neola, and the possibility of contracting with WASB. There was no change, and we are going to continue our contract with Neola.

H. Washington DC/New York Trip

Brad Larabee discussed the itinerary, cost, code of conduct and insurance/liability of the Washington D.C. and New York City trip. No action was needed.

IX. **Convene into Closed Session**

Pursuant to Wis. Stats. 19.85(1)(c) "To consider the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

A. Contracted Staff

Roll Call Vote: Erin Burch- Y

Nathaniel Melton- Y

Vicki Anderson- Absent

Robert Hoellen-Y

Karen Sorenson-Y

Kevin King-Y

Motion carried by unanimous voice vote at 8:46 p.m.

Adjourn

Immediately upon the conclusion of any closed session that is convened for the purposes identified about, the Board will adjourn from Closed Session.

Motion to adjourn by Kevin King.

Second by Erin Burch.

Motion carried by unanimous voice vote.

Adjourn at 9:00 p.m.

Respectfully submitted,



Vicki Anderson, Clerk

Spoooner Board of Education